

# Aurora City Council Meeting Minutes

Aurora City Hall  
City Council Chambers  
2 W. Pleasant

Aurora, Missouri

Tuesday, October 19th, 2021 - 5 P.M.

## 1. CALL TO ORDER

Mayor Lewis called the meeting to order at 5:00 p.m. Present for the meeting were Mayor Lewis, Chairman Pro Tem Oplinger, Councilman Ferguson, Councilman Kennedy, Councilwoman Pettit, City Manager Jon Holmes, City Attorney Ken Reynolds and all Department Heads.

## 2. NEW BUSINESS

### 2.1. Discuss Budget/Personnel Items

Discussion and finalize personnel items for the FY2022 Budget

City Manager, Jon Holmes addressed Council advising there were three topics to cover this evening. Those items are Insurance, American Rescue Plan Act (ARPA) funds distribution and Employee Pay Increases.

#### A. Insurance

City Manager Holmes recommended tabling the conversation of employee insurance contributions till it can be discussed as a stand alone issue. A work session could be scheduled after the first of the year to discuss and determine how to move forward with any possible future changes taking place in January, 2023. City Council members agreed.

#### B. American Rescue Plan Act (ARPA) Funds Distribution

Discussion held regarding using a portion of ARPA funds received by the City for premium pay to all full time and permanent part time employees who worked through the Covid19 period of March 1, 2020 through February 28, 2021. City Manager Holmes recommended a one-time payment of \$2000 to all full time employees. Permanent part time employees would receive an amount based on the number of hours worked, calculated on a percentage. Council members agreed to distribute said payment on the November 19, 2021 paycheck.

#### C. Employee Pay Increases

Discussion held regarding employee pay increases for the 2022

budget year, based on Cost of Living Adjustment (COLA) information provided by the Social Security Administration. Consumer Price Index information from the period of October 1, 2020 through October 1, 2021 was reviewed and utilized. Councilwoman Pettit recommended review of the same timeframe annually in order to adequately make adjustments. City Council members agreed to an employee pay increase of 5.4% to take affect as of January 1, 2022.

### 3. PUBLIC COMMENT

None

### 4. CLOSED SESSION

#### **Pursuant to RSMo 610.021**

*(1) Legal actions, causes of action or litigation involving public government body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys.*

*(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. However, any vote on a final decision, when taken by a public governmental body, to hire, fire, promote or discipline an employee of a public governmental body shall be made available with a record of how each member voted to the public within seventy- two hours of the close of the meeting where such action occurs; provided, however, that any employee so affected shall be entitled to prompt notice of such decision during the seventy-two-hour period before such decision is made available to the public. As used in this subdivision, the term "personal information" means information relating to the performance or merit of individual employees;*

Mayor Lewis made a motion to move into Closed Session, time noted 6:18 p.m. Councilman Ferguson seconded the motion. Motion passed with the following council members voting aye:

AYES: Lewis, Oplinger, Ferguson, Pettit, Kennedy

NAYES: 0

ABSTAIN: 0

Councilman Ferguson made a motion to move into open session, time noted 6:52 p.m. Councilman Kennedy seconded the motion. Motion

passed with the following council members voting aye:

AYES: Lewis, Oplinger, Ferguson, Pettit, Kennedy

NAYES: 0

ABSTAIN: 0

5. ADJOURNMENT

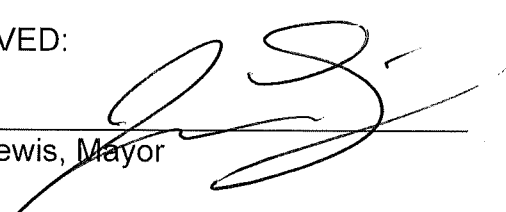
Chairman Pro Tem Oplinger made a motion to adjourn, time noted 6:53 p.m.  
Councilman Kennedy seconded the motion. Motion passed with the  
following council members voting aye:

AYES: Lewis, Oplinger, Ferguson, Pettit, Kennedy

NAYES: 0

ABSTAIN: 0

APPROVED:

  
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Jason Lewis, Mayor

ATTEST:

  
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Carrie Howlett, Community Development Director