

Aurora City Council Meeting Minutes

Aurora Police and Fire Facility - Training Room

106 S. Elliott Ave. Aurora, Missouri 65605

Tuesday, July 18, 2023 - 6 P.M.

7/18/2023 - Minutes

1. CALL TO ORDER

Mayor Lewis called the meeting to order at 6:00 p.m.

2. ROLL CALL

Mayor Lewis - Present

Chairman Pro Tem Kennedy - Present

Councilwoman Oplinger - Present

Councilwoman Pettit - Present

Councilman Blades - Present

3. NEW BUSINESS

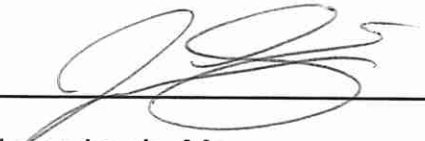
3.1. Employee Insurance Renewal Discussions With Heather DeHart

Heather DeHart with Nixon and Lindstrom presented Council with preliminary renewal costs for employee health insurance. Since we switched from an EPO to a HSA High Deductible plan, we received more offers from other insurance providers. Also, Heather added a Buy Up Option to our renewal plans. United Health Care came in with a 9% increase but reduced it down to a 5% increase, Anthem came back with offers to an identical plan we currently have along with a Buy Up Option and slightly cheaper premiums. Council asked the employees for their thoughts and most like the plan we are currently on, there are some that would like the option for the Buy Up. City Council would like to stay with our current provider, United Health Care and move forward with more negotiating on the increase. Heather also let Council know that her recommendation would be to discontinue Teladoc since it was utilized only four times in the last 6-9 months. Most doctors offices are moving to their own type of Teladoc type plans. City Manager, Jon Holmes also recommended we increase the HSA contribution for everyone by \$250 per employee. Mayor Lewis would like to see the total numbers for the increase once we get final numbers, to see where we stand before we move forward with the HSA increase.

4. ADJOURNMENT


Mayor Lewis adjourned the meeting at 7:03 p.m.

APPROVED



Jason Lewis, Mayor

ATTEST:



Kamy Kulow, City Clerk