

"Improving the quality of life for Aurora"

AURORA CITY COUNCIL TENTATIVE AGENDA

Aurora City Hall, Council Chambers

Tuesday, August 11, 2015 at 6:30 p.m.

- I. CALL TO ORDER:** Mayor Marks called the meeting to order at 6:30 p.m.
- II. PLEDGE AND PRAYER:** Councilman Ramirez led the council in prayer and the Pledge of Allegiance.
- III. ROLL CALL:** *Mayor David L. Marks*
Chairman Pro Tem Rick Boyer
Councilman Steve Ramirez
Councilwoman Linda Barton
Councilwoman Rosemary Henderson

All council members were noted present.

IV. APPROVAL OF MINUTES

Regular Session held on July 28, 2015 at 6:30 p.m.

Chairman Pre Tem Boyer moved to approve the minutes from the regular session held on July 28th, 2015 at 6:30 p.m. Councilman Ramirez seconded the motion. Motion passed with the following council members voting aye:

AYES: Henderson, Marks, Ramirez, Boyer, Barton

NAYES: 0

V. APPROVAL OF APPROPRIATIONS for July/August

Councilwoman Henderson moved to approve the appropriations for July/August as submitted. Councilwoman Barton seconded the motion. Motion passed with the following council members voting aye:

AYES: Boyer, Henderson, Barton, Ramirez, Marks

NAYES: 0

VI. PUBLIC COMMENT

Charley Richardson of Charley's Upholstery Shop requested permission from the council to hold his annual car cruise in on Saturday, October 3rd, 2015. He would like for vendors to use Madison for vendors and vehicles.

City Councilwoman Barton moved to approve the request. Councilman Ramirez seconded the motion. Motion passed with all members voting aye.

VII. COUNCIL FORUM

Councilwoman Henderson asked council to come to a conclusion on the water issue on Ike Mc Roberts's property. Mayor Marks said he had received a call from Trooper Cressey stating he doesn't think the city cares about the problem.

City Manager Randall stated that he had talked with Mr. Mc Roberts and that he had already contacted Hillhouse to start digging a ditch to channel the water however his schedule was so full it might take a month for him to get there.

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Councilwoman Henderson stated everything points to the city being involved. Chairman Pro Tem Boyer stated another neighbor had contacted him about the problem and stated the problem occurred when the topsoil from Brookside was hauled in.

Jan Spring, co-owner of the Mc Roberts property, stated the problem was there prior to the dirt being hauled in you just couldn't see it. Gale Pate, previous owner of the property, stated there has always been water on the property since 1944.

City Attorney Reynolds cautioned council in admitting any liability to the problem. There are many different views on the situation and should be carefully reviewed before any determination is made. He stated he was asked to look at the problem. He had requested information from staff to determine if any city codes had been violated. Typically in issues such as this landowners sue one another over an issue to get resolution to a problem. It is not the city's job to be involved. At this time he felt it was too premature to determine a cause.

City Manager Randall interjected that this is not the only place in town that is holding water and the city did not want to set a precedent.

Ike Mc Roberts spoke and stated that he was trying to privately take care of the matter himself. He had already purchased pipe and a pump. He wanted the problem resolved because he feared unsupervised children around the water. He did not want to city involved and would get the situation resolved as soon as he could.

VIII. OLD BUSINESS

A. Discussion/Approval on the price of the street light located at Business 60 and Highway 39 (\$14.58)

Council previously approved the placement of this street light through an agreement with MoDOT however they asked for the matter to come back to them for approval if the cost of the light was more than \$12.00 a month. In return for this agreement MoDOT agreed to improve the driveway entrance into the Community Center parking lot.

Councilwoman Henderson moved to approve the cost of the street light at Business 60 and Highway 39. Councilwoman Barton seconded the motion. Motion passed with the following council members voting aye:

AYES: Ramirez, Boyer, Barton, Marks, Henderson

NAYES: 0

B. Resolution No. 2015-1423

A Resolution of the City of Aurora, Missouri authorizing the City Manager to enter into an agreement with the Aurora R-8 Schools for a School Resource Officer

Chief Witthuhn previously discussed with council the possibility of placing an officer as an School Resource Officer (SRO) in the Aurora R-8 school system for the 2015-2016 school year. The Aurora R-8 school board approved paying half of the officer's salary. If needed, the school has a clear understanding the officer would still be utilized on the street.

Chairman Pro Tem Boyer moved to approve Resolution No. 2015-1423 approving the city manager to enter into an agreement with the Aurora R-8 school system for an SRO.

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Councilwoman Henderson seconded the motion. Motion passed with the following council members voting aye:

AYES: Henderson, Ramirez, Boyer, Marks, Barton

NAYES: 0

IX. NEW BUSINESS

A. Discussion on Wage and Compensation Plan submitted by The Austin Peters Group (Rebecca Crowder will be present to discuss plan)

Rebecca Crowder, owner of the Austin Peters Group made a presentation to the city on their Wage and Compensation Study. She had been paid additional to also update job descriptions.

Job Descriptions were compared to market data to determine where the pay ranges should be. To move to the new recommendation pay ranges would cost \$102,000. Once the minimum and maximum ranges were set they looked at each position in relationship to the data. She recommended a slight upward movement for all current employees through the system to get them off the minimum range line. She felt morale issues could be at stake if you had an 8 year employee making the same thing as a new employee walking in the door. A compression calculation or compression adjustment was used to make this move forward. The additional cost to implement this would be an additional \$60,000.

The complete plan, as recommended would cost the city \$160,000 to implement the first quarter of the plan. As subsequent years continue council would have to use the same compression number to continue to move employees upward through the system while taking into consideration adding more for the cost of living increases.

Information was gathered from other communities none of which were exactly like us. Adjustments were made to the other communities for cost of living and their salary information was adjusted down to the same level as the cities for comparison sake.

It was brought out that most other cities do not have either police or fire departments so other cities had to be brought into the comparison mix for those departments. Monett was used as an immediate competitor to our area.

Ms. Crowder was questioned if any changes were requested to be made to the plan prior to her report being issued and she replied that the City Manager had requested to be compared to only City Managers and not City Administrators. She made the adjustment as requested however she stated that when her company recruited people for positions they were compared to both City Managers and City Administrators.

City Manager Randall stated he wanted to make sure that his position was being compared to only City Managers for the comparison.

B. First Reading of Bill No. 2015-3035 An Ordinance declaring the results of the Special Election held in the City of Aurora, Missouri on August 4, 2015

Council discussed the shortage of money coming into the park fund, this year, with the passage of the new Park/Storm Water Tax. According to the State Auditor's Office the

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property tax levied for the park will not be allowed to be collected this year as the ballot issue was passed prior to Sept. 1.

City Manager Randall stated the city could front money to the park board this year if they choose to do so and it could be reimbursed next year through the new tax collections.

City Attorney Reynolds stated if the city had a conflict with the decision from the State Auditor's Office the city could file a Declaratory Judgement in circuit court if they chose to pursue the matter further.

Council agreed the new tax revenue would be a welcome addition to the city.

Councilwoman Henderson moved to approve the first reading of Bill No. 2015-3035. Councilwoman Barton seconded the motion. Motion passed with the following council members voting aye:

AYES: Barton, Marks, Henderson, Boyer

NAYES: Ramirez

- C. *Second and Final Reading of Bill No. 2015-3035 making Ordinance No. 2015-3035
An Ordinance declaring the results of the Special Election held in the City of Aurora,
Missouri on August 4, 2015*

Chairman Pro Tem Boyer moved to approve the second and final reading of Bill No. 2015-3035 making Ordinance No. 2015-3035. Councilwoman Barton seconded the motion. Motion passed with the following council members voting aye:

AYES: Boyer, Barton, Marks, Henderson

NAYES: Ramirez

- D. *First Reading of Bill No. 2015-3036
An Ordinance imposing a one-half cent Park/Storm Water Sales Tax in lieu of the
collection of the Park Property Tax from the General Fund Tax Levy*

Councilwoman Barton moved to approve the first reading of Bill No. 2015-3036.

Chairman Pro Tem Boyer seconded the motion. Motion passed with the following council members voting aye:

AYES: Henderson, Ramirez, Marks, Boyer, Barton

NAYES: 0

- E. *Second and Final Reading of Bill No. 2015-3036 making Ordinance No. 2015-3036
An Ordinance imposing a one-half cent Park/Storm Water Sales Tax in lieu of the
collection of the Park Property Tax from the General Tax Levy*

Councilwoman Barton moved to approve the second and final reading of Bill No. 2015-3036 making Ordinance No. 2015-3036. Chairman Pro Tem Boyer seconded the motion. Motion passed with the following council members voting aye:

AYES: Barton, Boyer, Ramirez, Marks, Henderson

NAYES: 0

- F. *Resolution No. 2015-1421
A Resolution of the City of Aurora Missouri, authorizing the City Manager to execute all
necessary documentation for the renewal of employee benefits for
Health/Dental/Life/Vision*

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Heather De Hart of Nixon and Lindstrom met with council in the previous 6:00 p.m. session and explained all insurance benefit renewals. Medical, Dental and Life benefits will remain with Humana. Humana offered the city an additional two percent reduction in rates contingent upon employees being required to do a health risk assessment at Humana's expense. Council's consensus was to accept the 2% discount from Humana and require the health risk assessment. Vision benefits will move to Vision Care Direct.

Councilman Ramirez moved to approve Resolution No. 2015-1421. Councilwoman Barton seconded the motion. Motion passed with the following council members voting aye:

AYES: Barton, Henderson, Ramirez, Marks, Boyer

NAYES: 0

- G. *Resolution No. 2015-1422
A Resolution of the City of Aurora, Missouri authorizing the City Manager to execute an amended Engineering Services Agreement for the Small Community Engineering Assistance Grant*

Councilwoman Barton moved to approve Resolution No. 2015-1422 which will extend the contract date of the agreement. Councilwoman Henderson seconded the motion. Motion passed with the following council members voting aye:

AYES: Boyer, Henderson, Marks, Ramirez, Barton

NAYES: 0

- H. *Discussion/Vote on recommendation from Planning and Zoning to deny the request from Jacob Burkhart for an accessory building in excess of 900 sq. ft.*

This matter comes to council with a recommendation from Planning and Zoning to deny the request.

Councilwoman Barton moved to deny the request, as recommended by Planning and Zoning, from Jacob Burkhart for an accessory building in excess of 900 sq. ft. Chairman Pro Tem Boyer seconded the motion. Motion passed with the following council members voting aye:

AYES: Marks, Ramirez, Barton, Boyer, Henderson

NAYES: 0

- I. *Discussion/Vote on recommendation from Planning and Zoning to approve the request from Barry and Christie Sanderson to rezone their property from "R-1" (residential) to "M-2" (Industrial)*

This matter comes to council with a recommendation for approval from Planning and Zoning.

Councilwoman Barton moved to approve the recommendation from Planning and Zoning to approve the request from Barry and Christie Sanderson to rezone their property from "R-1" (Residential) to "M-2" (Industrial). Councilwoman Henderson seconded the motion. Motion passed with the following council members voting aye:

AYES: Barton, Henderson, Boyer, Marks

NAYES: 0

- J. *First Reading of Bill No. 2015-3037*

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An Ordinance of the City of Aurora, Missouri to establish a procedure to disclose potential conflicts of interest and substantial interests for certain municipal officials

This ordinance defines who is responsible for financial disclosure on behalf of the city.

Councilwoman Henderson moved to approve the first reading of Bill NO. 2015-3037. Councilwoman Barton seconded the motion. Motion passed with the following council members voting aye:

AYES: Henderson, Ramirez, Marks, Boyer, Barton

NAYES: 0

X. REPORTS

A. Board Liaison Reports

Park Board

The park board tabled most of items on their agenda until after the August 4th election. The board discussed several items on parks.

Planning and Zoning

Several items were discussed and forwarded to city council for action. There will be a joint session with City Council on August 18th at 6:30 p.m.

SWMD

Crane will hold its second recycling event of Sept. 26th for electronic and hazardous household waste. Grants have to be submitted by October 2.

B. City Attorney Report

City Attorney Reynolds reported that he had received final authorization from the property owners of the Radio Shack to enter the property.

C. City Manager Report

City Manager Randall reported on the following items:

- Public Works has started painting the Police Fire Facility
- A community service worker in the Fire Dept. took several items from the Fire Dept. when the staff was on a fire call. The act was caught on camera and the suspect has been arrested.
- The client working on the HVAC system at the Police Fire Facility has worked with the software company to help negotiate a decrease in their software down to \$3,000. A proposal will be forthcoming in the near future. It is anticipated that the entire project will be around \$4,000.
- Smoke testing will begin next week on sewer lines

XI. CLOSED SESSION pursuant to 610.021 (3)

Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.

Councilman Ramirez moved to go into closed session pursuant to 610.021 (3). Time noted 7:50 p.m. Chairman Pro Tem Boyer seconded the motion. Motion passed by a roll call vote with the following council members voting aye:

AYES: Ramirez, Henderson, Barton, Boyer, Marks

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Motion was made by Councilman Ramirez to come out of closed session. Time noted 9:10 p.m. Chairman Pro Tem Boyer seconded the motion. Motion passed by a roll call vote with the following council members voting aye:

AYES: Marks, Ramirez, Boyer, Barton, Henderson

NAYES: 0

XII. ADJOURNMENT

Councilman Ramirez moved to adjourn the meeting at 9:11 p.m. Councilwoman Barton seconded the motion. Motion passed with all members voting aye.

APPROVED:



David L. Marks, Mayor

ATTEST:



Kathie Needham, City Clerk, MMC/MPCC