

"Improving the quality of life for Aurora"

**AURORA CITY COUNCIL WORK MINUTES**

City Council Chambers

2 W Pleasant

Monday, April 28, 2014, at 6:30 p.m.

**I. CALL TO ORDER:**

Mayor Marks called the meeting to order at 6:30 p.m.

**II. ROLL CALL:**

Mayor David L. Marks  
Chairman Pro Tem Linda Barton  
Councilwoman Lisa Rentfro  
Councilwoman Rosemary Henderson  
Councilman Steve Ramirez

All council members were noted present.

**III. AGENDA**

A. Discussion on agenda items that Human Resources is presenting for council consideration at the 7:00 p.m. session.

City Clerk Needham explained that Human Resources Advantage, a Human Resources Company in Springfield who had been provided through our Insurance Broker, Connell Insurance, had reviewed our Employee Manual and made recommendations for several changes in the personnel section of the code book.

Council was asked to consider taking the personnel section out of the code book for ease in making changes. City Attorney Petrus agreed that it would be best to have it as a policy and not in the code book. The general consensus of council was to take the personnel policy out of the code book. An ordinance will be prepared for the next meeting to take it out of the code book.

Council asked to have another work session to review other needed changes in the policy.

**IV. ADJOURNMENT**

Councilwoman Henderson moved to adjourn the meeting at 6:59 p.m. Chairman Pro Tem Barton seconded the motion. Motion passed with the entire council voting aye.

**APPROVED:**

  
\_\_\_\_\_  
David L. Marks, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Kathie Needham, City Clerk, MMC/MPCC